

## 10/6/21 Bargaining Summary

This session represented the ninth bargaining session. At the onset of bargaining, both sides agreed that ten sessions would be the outside limit for presenting new proposals, which means that we have one more session to present new proposals.

At this session, Tibor Beke (MSP-VP) presented one proposal, about the role of the Office of Research Administration (ORA). The current contract states that ORA will consult with faculty before making changes, and yet the MSP believes that this is unclear. The MSP proposal creates a Research Advisory Group of six MSP faculty members who serve as the committee that ORA must consult with regarding policy changes. The Research Advisory Group would have the ability to request and receive information; this committee "may request fiscal or statistical information relating to any policy changes and such information shall be furnished by the University."

Mickey Gallagher (MTA representative) presented one proposal. Her proposal included two items:

1. Rates for overload courses should be equalized; all overload courses should be paid at the GPS rate.
2. When the university wants "to enter into an agreement with faculty to pay additional compensation for teaching duties that is less than the contract rate (e.g. teaching under-enrolled overload courses), MSP Lowell must be a signatory to such an agreement."

Tibor Beke (MSP-VP) presented one proposal, adding new contract language that defines the nature of academic units. The MSP proposal describes and defines the department, school, and college as university entities. The proposal also defines the role of Director of a School, including the rights and responsibilities of such a person, who would be an MSP unit member. Moreover, the proposal describes the rights and responsibilities of a person with joint appointments (i.e. affiliation with multiple academic units); for example spelling out that evaluations and teaching/service assignments will be made by the person's primary department.

After a brief caucus from both sides, Michael Rutherford (administration-Executive Director of Labor Relations) made a proposal to change the status of the College of Education throughout the contract. This administration proposal included a "find and replace," changing the name of the College of Education to School of Education throughout the contract.