

**From:** List of Active MSP Members <[UML-MSP@LISTSERV.UML.EDU](mailto:UML-MSP@LISTSERV.UML.EDU)> **On Behalf Of** lowell, msp  
**Sent:** Wednesday, March 31, 2021 4:20 PM  
**To:** [UML-MSP@LISTSERV.UML.EDU](mailto:UML-MSP@LISTSERV.UML.EDU)  
**Subject:** [UML-MSP] MSP Diversity Ombudsperson Position Announcement

### **MSP Diversity Ombudsperson Position Announcement**

The MSP Executive Board recognizes that faculty members from traditionally marginalized and underrepresented groups face unique challenges within the academy. To better engage and support our diverse community of faculty, we are announcing the creation of a new MSP Diversity Ombudsperson position.

The initial appointment for this position will be from current time until the MSP general election in November, 2021. At that time, the MSP board will determine if a permanent position is the right course of action. If so, the bylaws may be modified to include this position and the permanent position will be elected via membership vote.

The appointed role will focus on building the scope and intent of a longer-term elected position, through the following tasks:

1. Conduct a survey of MSP members to understand specific challenges & concerns facing unit members from traditionally marginalized and underrepresented groups;
2. Serve as a confidential point of contact for unit members with diversity-related concerns that they wish to share with the MSP beyond the broader survey as a permanent position is considered
3. Work with unit members and the MSP executive board to develop guidelines for a permanent, elected Diversity Ombudsperson position.

If you are interested in serving in this 8-month appointed role, please send an email to MSP Administrative Assistant Karen Fitzgerald by Friday April 9, 2021. [Karen\\_Fitzgerald@uml.edu](mailto:Karen_Fitzgerald@uml.edu). Interested individuals will be expected to offer a short position statement to the MSP executive board. The temporary appointment will be selected by a majority vote of the entire board.

Thank you.

The MSP Executive Board